# Annual Report St Andrew's Church Kowloon

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St Andrew's Church



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John Menear

# /Vicar's Report

At the beginning of the year or 2014 we were reminded by Joshua:

### Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go." (Joshua 1:9)

Little might we have known how important those words were to all of us at St Andrew's Church. That is because we usually don't know what is ahead, even if we imagine we do. And for St Andrew's a number of challenges presented themselves that have been a learning experience for us all.

1. The building development has moved ahead, sometimes seemingly fast and at other times we could not see any outward change. But we could always see activity, and sometimes experience inconvenience. Perhaps those of us involved in planning and running various ministry activities were more aware of how the construction impacted the life of the church. But it has been necessary, and worth it, if we hope to put our 2020 Vision into full effect. Back in 2006 we wanted to "re-imagine" the church for the 21st century and, as long as we awaited the return of Jesus, hand the church on to the next generation of Christians full of life and growth. So one of the great defeaters of growth has been space, and we resolved to do something while we could to meet that need.

The end of 2014 has seen St Andrew's exhausted and somewhat helpless. We

had "given until it hurts" and then we could only ask God for a miracle. And he has delivered that to us at just the right time, by way of members loans. At some stage early in 2014 I and others were talking about fundraising and we agreed that St Andrew's was not yet hungry enough for the money we needed. By that we didn't mean that the members of SAC were in any way remiss in some way. Rather it said something about our sense that God wanted us to yet experience greater

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blessing through having to struggle and toil and pray without ceasing. I think St Andrew's church could write a book about how to experience God's grace through prayer, and it would be a story of our own experience.

2. The 2020 Vision, the actual ministry vision, has been a quiet achiever this past year. Much has been achieved in programmes, teaching, discipling, evangelism, mission, family ministry,



John & Janelle Menear at the contruction site

pastoral care, and worship; all without too much drama or attention. There is still much that should and could happen, but not because staff or volunteers have lacked vision or energy. We can expect to see much more happening when the resources allow us to move forward in 2015.

Staff numbers have reduced slightly, and this has helped the struggling ministry budget, but overall the staff team is a stable one, and reflects a depth of experience within St Andrew's ministry. Replacement of these vacancies will not take place in 2015, but may still be necessary for 2016.

3. I announced on Sunday 1 March that I will retire as Vicar on 30 June 2015, and Janelle and I shall return to Sydney on 1st July. Given that news I need to be circumspect about looking forward, as I do not want to presume to tell others how to do their ministry in the future. But none the less there are some general comments I can make that I hope are helpful.

We have always said at St Andrew's that we hope and pray that the improved facilities will be necessary by the time they are ready, for a growing church. I had always imagined that this was a case of "just in time" planning for 2015. But we had not figured on the distraction that the construction and fundraising has caused quite reasonably. 2015 however does need to be the start of a fresh and renewed push to be a welcoming, outreaching church in new and imaginative ways. In this regard SAC needs to be purpose driven. If we fail to plan we plan to fail on this matter. Community outreach is another pressing reality we must give attention to. We are however well placed to make a move and already some good foundation work has been done by Shirley and the Mission committee which can be given greater emphasis in 2015 and beyond.

Having said all that, 2014 has been a very satisfying year with so much having been achieved in people's lives, and for that we must thank God.

I must also say that the fundraising efforts of SAC this past year have been simply amazing. After stupendous efforts in 2012 and 2013, we might have been excused for expecting that the third stage of the fundraising rocket might have been a small nudge upwards. What we got was a huge surge forward. If it is possible to leave aside the fact of the money given, it was the attitude, the enthusiasm, the partnership and unity that really amazed me, and I hope all of you. The year 2014 ought to go down in SAC history as a small version of the enthusiasm of Acts

4. Surely many lives were strengthened in faith this past year.

May I commend the staff team, everyone of them, for their dedication and energy this past year. They work tirelessly, and with great creativity too. They deserve our support and our thanks. Likewise the SAC trustees and council are remarkable for their commitment, hard work and connection to the heart of SAC. They never seem to get lost in the admin so as to lose the sense of doing God's work, and that makes them a treasure to the church.

As this is the last annual report I will write, I must say what a privilege it is to be the Vicar of St Andrew's Church. My name will appear twice on the board by the door, and while that is an honour it is not the greatest one. That would be shaking hands with you, and chatting with you, and praying with you, and preaching to you, and visiting you, and

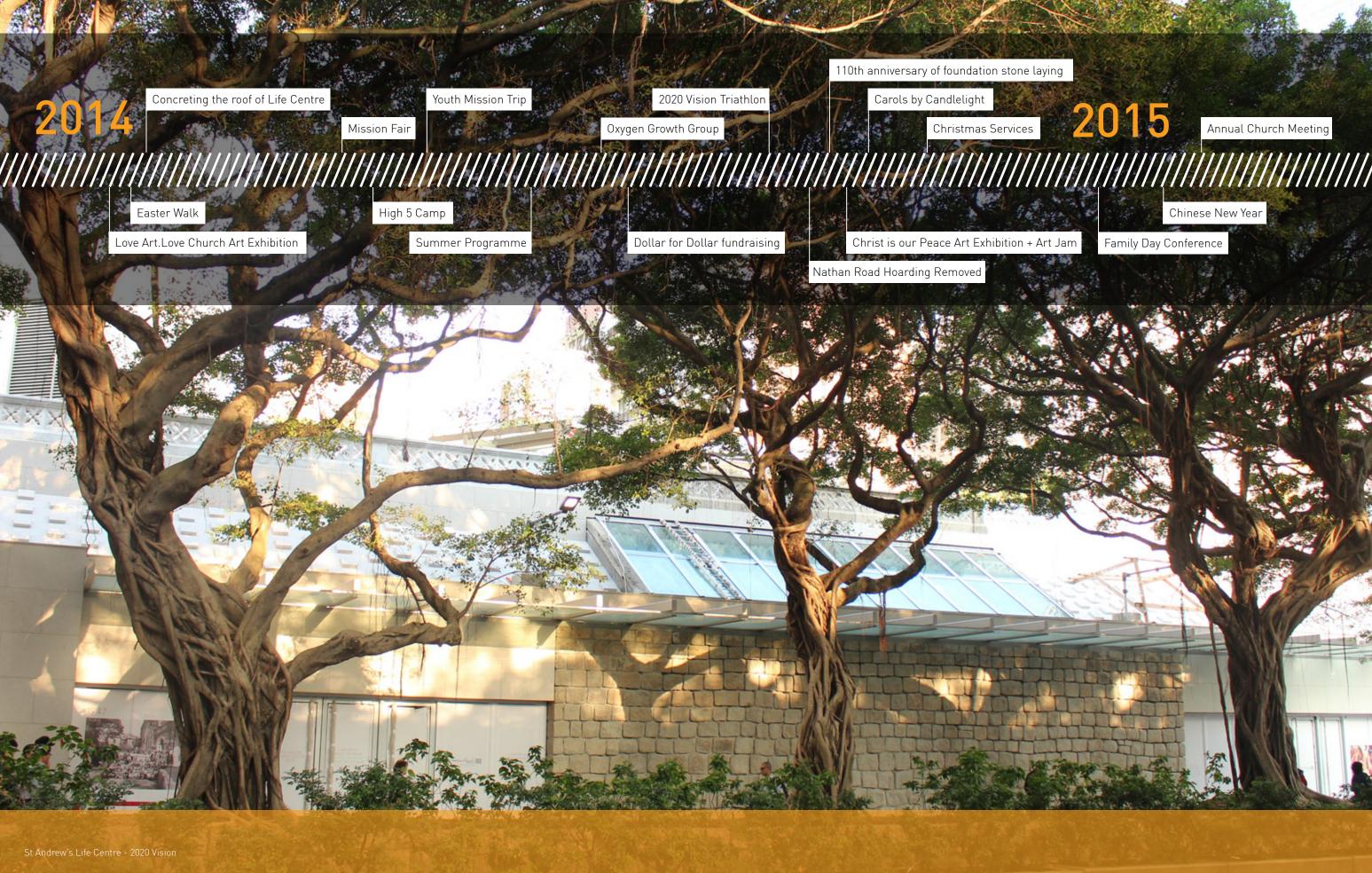


Vicar's Annual Report

seeing you sometimes in the street, and most of all hearing how God has blessed you and is working in your life. That is the greatest privilege that I (and all our clergy and pastoral staff share,) and for that I want to say thank you for allowing me and Janelle to have that special place in your life and hearts.

May God bless you all richly John Menear

 Celebrating 110th anniversary of St Andrew's Stone laying Left: David, Alex, John, Dale and Ronny



St Andrew's Church Kowloon

# / Ministry Staff Description



### Rev John Menear

Vicar Chairman of Council



Rev Dale Hanson Senior Associate Minister Executive Minister, Director of 11:30am Late Morning Church, Pastoral Care and Prayer



#### Rev Dan Evers Associate Minister Director of Family ministry (family, couples, youth, children, weddings), Director of 9:45am Mid Morning Church



Rev Alex McCoy Associate Minister Director of Discipleship and training ministry, Director of 5pm Evening Church



Rev Sok Han Yong Associate Minister Director of 2pm Afternoon Putonghua Church, Chinese ministry and Pastoral Care

### Mrs Juliana Wong

2020 Vision Executive Director Oversight of coordination of vision ministry and fundraising activities, Welcome ministry, supervision of administration, Pastoral Care



Pastoral Staff Worker, coordinator for Prayer, Newcomers and Welcome Minstry, Minstry Support to senior clergy



#### Mrs Diana Barnett Pastoral Staff Worker (50%), Discipleship, Family & Couples ministry (50%)



Ms Jane Hu Chinese ministry



Ms June Lee Associate Director, Music and Creative ministry



Mr Keith Chan Technical Assistant (50%) Multi-media Designer (50%)



Mr Joseph Ng Graphic Designer



Mr Donald Wong Communications Officer



Mrs Carol Strydom Children's Director (Friendship Garden Playgroups, Crèche, Kidzone, STAKC, DGJS & schools)



Ms Zara Villalba Children's Staff Worker (80%), Home4U Staff Worker (20%)



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### Ms Shirley Cheng

Mission Director, evangelism events, refugee & asylum seeker ministry

### Ms Emma Ash

Youth Director, Young Adults ministry, 5pm ministrv

### Mr John Perrett

Young Adults ministry Worker

### Ms Kit Li

Administrator

### Ms Nancy Chong

Administrator

#### Ms Suey Yuen Administrator

Ministry Staff Description





# /2020 Vision Development Steering Committee

At last I am writing with exceeding joy my final report as Chairman of the 2020 Vision Steering Committee as we draw close to the opening of the St Andrew's Life Centre. The last five years have been an incredible journey of faith that taught us God's faithfulness and to experience what Jesus said in Matthew 19:26 "With man this is impossible, but with God all things are possible." Truly without God's help and provision we could not have gotten to where we are today. This project has touched so many lives and hearts and will continue to be a powerful testimony and legacy for years to come.

After Moses' death, God told Joshua (Joshua 1) that he is going to lead the people into the Promised Land after wandering in the wilderness for 40 years. God parted the Red Sea when Moses led the Israelites out of Egypt. 40 years later the waters of the River Jordan were cut off (Joshua 3:15-17) for the Israelites to enter the Promised Land. After that God told Joshua to take up 12 stones from the River Jordan to set up a memorial at Gilgal to commemorate that day (Joshua 4:5-7)'. Likewise, the Life Centre is going to be our monument of God's faithfulness and we are going to tell our children how God provided for us and how He helped us overcome hurdles and obstacles to achieve the goal.

Through the sacrifices and support of church members, the Lord has challenged and stretched us so that we have been able to raise the funds needed to complete the project. We are still short of \$40+ million our cash flow is resolved temporarily through provision of interest free loans. Please continue to pray that we can raise sufficient funds to repay these loans as soon as possible without affecting the day-to-day operation of the church.

I have served under four Vicars (twice with John Menear) and been a member of St Andrew's Church for 29 years, I am more than convinced that God has brought our present Vicar John Menear back to Hong Kong for a specific purpose. With his skill set, gifts and talents our Vicar is well placed to lead the church's effort to bring the 2020 Vision forward with the building

and opening of the Life Centre. Both John and Juliana have worked well as a team to lead the building project forward. A deep appreciation and a big thank you for their hard work and dedication to the task. They are indeed God's A team!

2015 is going to be an exciting year that requires us to wait on the Lord and let Him lead us forward. The opening of the Life Centre gives us a tremendous opportunities to reach out to the community and the extra space will allow us to expand into ministry areas that we have never ventured into before. We must focus on training and developing all church members to be equipped to love our neighbours, to serve the poor and to share the gospel.

LIFE CENTRE

COMING SOON

2015



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Finally for the last time I would like to take this opportunity to thank all my committee members and those who serve in the various sub-committees for their enthusiasm and commitment in giving of their time and effort, taking ownership and initiative, driving the 2020 Vision Development Project forward..

### Members of the 2020 Vision Steering Committee:

Rev John Menear, Rev Dale Hanson, Juliana Wong, Paul Wu, John Mitchell, Mau and Tammy But, James Mak, Gary Suen, Gabrielle Colwill, Helena Chan, Chris Chan, Peggy Antos, David Chui and Ronny To.



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/ Building Construction & Management

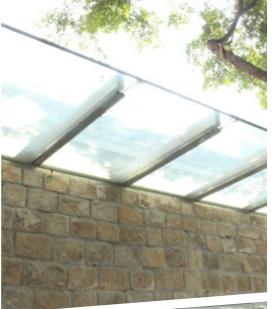
At the time of preparing this report, the Architects, Consultants and our Contractor were pushing ahead together in order to secure the Occupation Permit that would be issued by the Buildings Department very soon.

When we handed the site to Ching Lee two and half years ago, admittedly I was quite concerned about the negative effect of the "14m deep hole excavation" on the stability of the main Church which is less than 3m away from the "hole", with stained glasses on all walls, and more importantly, the church sits on shallow foundations. It proves that God is good and He is good all the time. He directed the team of Architects, Consultants, Contractors, Sub-contractors and workers well throughout the site operation and protected everyone involved, every step of the way.

For about 2 years, the site has been boarded with hoarding and it was everyone's guess as to what was going on inside. As it was a hole digging operation, rather than building a new structure above existing ground, I still remember the questions that were raised from time to time why nothing was happening. The scene took a big turn when the concreting of the roof top finally took place on 14 April 2014. It was a day of hectic but successful activities with emotions going up and down throughout the day. There was a big sigh of relief on the face of Ching Lee staff and workers (and many onlookers) when the last pour of concrete was finally done in the early evening with spot lights shining on them. The successful concreting job was a cumulative effect of many planning meetings and good execution of the plan on that day by the Contractor.









Some would remember the common prayer items in our monthly corporate prayer meeting included the safety of all site personnel and passersby and the uncertain complication of connecting new cross-road drain pipes to existing public pipes located in the fast lane of Nathan Road. The Lord answered our prayers and provided technical solutions to our Consultants and Contractor in tackling all these complications and difficulties.

We are thankful that so many of us are called to participate in the Lord's 2020 Vision. Some of us are involved in prayer, some in giving and some on project management. With God's help, the hardware part of the Vision is in position; all SAC congregation will now become the software part of the Vision, being the witnesses of Christ when the entrance doors of the Life Centre are opened soon.

### Blessings

(Philippians 1:5-6) because of your partnership in the gospel from the first day until now, being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus.



David Chui

# / Fundraising

1 Thessalonians 5:16-18 sums up the journey we have this year.

*"Be joyful always; pray"* continually; give thanks in all circumstances, for this is God's will for you in Christ lesus."

It has been an incredible feeling of God's awesomeness in how we came together as a church and shared the blessing of the 2020 vision work over the past year. It is so wonderful to remind ourselves what God has done and I felt so inspired by this to carry our journey forward. As I gaze on the Life Centre development, there has been no shortage of miracles. Praise God for His unconditional grace; the finish of the project is within our sight. Over the year, countless efforts from





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the community have been put into various fund raising ideas & events creating great traction and momentum. This has helped to move the payment along.

In the Thessalonians passage Paul instructs us to be joyful always, to pray continually, and to give thanks in all circumstances. How right this is and we remember the grace of God's provision in every challenge that we have faced. We are thankful for faithful support and sacrificial giving from church families especially with all the different \$ for \$ donations. God has brought the best out of everyone in this situation and time after time, the church has responded to the shortfall to meet the payment deadline.

2020 Vision New Umbrellas

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> As we are in the final phase of the development, our heavy tail end obligations have put great strain on our fund. For the first time, we were behind payment in December and had an outstanding amount of \$21 million owed to our contractor to be paid before Chinese New year. Yes, we are behind and desperate but certainly NOT out. At the time of writing, we are very thankful to have the opportunity to work on a few fronts including a request to Anglican Province for loan support. Please pray for God's timing for these events to solidify at this critical stage. I have ev

ery confidence that God's faithfulness will bring a resolution but we will need everyone's support to get this through.

I believe our common desire to see His kingdom reaching out to the community has given us the will to soldier on. I know God will use the situation to summon all His saints to fulfill His purpose. May God bless us through this journey to have constant joy, unceasing prayers and absolute thanks in all circumstances.





# 2020 VISION TRIATHLON

2020 Vision Fundraising Triathlon 2014

Net



Rooftop of Life Centre

Juliana Wong

# /2020 Vision **Executive Director**

her has been been be

2014 was a very exciting and fruitful year.

The year 2014 started with great anticipation that the construction would be finished by October and all the money needed would have been raised! However it did not happen that way as God had a bigger plan and a different timetable for us. More for us to experience and give thanks for.

We have seen the Life Centre came into shape after two years of construction. I was so excited to see the concreting of the rooftop done, the drainage connection problem on Nathan

Road resolved, the hoardings removed, and even going in to the Life Centre for site inspections. I commend the other 2020 Vision reports to you. I thank God for the project team for their hard work and the good team spirit in spite of all the challenges. I am also thankful that they could see God's hand and protection in the project, gave thanks to God and also asked me to pray for them.









Inside of Life Centre - under-construction



On the fundraising side, we took on the bigger challenge of raising another \$25M at the last ACM to meet the increased cost. We have been facing a shortage of funds to make the construction progress payments since September 2013. We asked the Church to pray and God moved people's hearts to give generously. The "Dollar for Dollar" was the most successful fundraising initiative which raised HK\$16.56M. It started off with the Saturday Growth Group appealing to the congregation for donations which they would match up to HK\$1.6M. The appeal received a great response. Dollar for Dollar #2, #3, #4, and #5 took place subsequently with 533 families/members participated! This has shows God's miraculous work amongst his people and how SAC members have embraced the 2020 Vision. Thank you God and all SAC people! A special thanks to the Saturday Growth Group, Meg Cheung, Jackie Lam, Gary & Charlotte Suen, James Mak, Ray & Kitty So, Elena Colwill, Glory Kanabel for initiating various fundraising events/projects in 2014.

We managed to settle the bills up until mid-December. The shortfall didn't scare us but brought us closer to God through prayer. The 2020 Vision is a journey of faith. It is not by might, nor by power, but by the Spirit of the Lord. We bring glory to God for what He has done through us and in us. Stepping into 2015, we start a new chapter of the 2020 Vision with the opening of the Life Centre. We continue with our vision to bring more people to Christ and blessing to the city.

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2020 Vision Executive Director



### The Team

Architect:
Main Contractor:
M&E Engineer:
Structural & Geotechnical Engineer:
Quantity Surveyor:
Landscape Architect:
AV Design Consultant:
AV Supply & Installation Contractor:
Security System Provider:
Wifi/Mobile Network Provider:

Nelson Chen Architects Ltd. Ching Lee Engineering Ltd. BSA Consultants Ltd. Aurecon Hong Kong Ltd. Langdon & Seah Hong Kong Ltd. Mr Ken Nicolson ihD Ltd. Audio System Consultants (Asia) Ltd. G4S Security Systems (HK) Ltd. PCCW

### The Progress

	As at 31/12/2014	As at	As at 31/12/2012	
Contract period:	924 days	649 days	570 days	
Estimated Completion Date:	31 March 2015	31 October 2014	12 January 2014	
Life Centre budget:	HK\$180 million (revised)	HK\$155 million	HK\$155 million	
Construction contract sum:	HK\$147.5 million	HK\$144.83 million	HK\$137.85 million	
Total Funds raised:	HK\$130.5 million	HK\$97,566,837	HK\$73,611,297	
Funds raised in the year	HK\$32.9 million	HK\$24 million	HK\$9.7 million	
* through fund-raising events	HK\$24.5 million	HK\$3.723 million	HK\$0.575 million	
Funds still needed	HK\$49.5 million	HK\$57.4 million	HK\$81.4 million	
Expenditure total	HK\$125.5 million	HK\$71 million	HK\$30 million	
Cash available	(HK\$6,239,427 million)	HK\$21 million	HK\$13.9 million	

Fundraising initiatives:	Art for SAC	Chinese Valentine's Dinner	Walk
	Wine Tasting	Gala Dinner	Ambassador's Dinner
	Drinks	Triathlon	Triathlon
	Dollar for Dollar #1, #2, #3, #4, & #5	Snowy Moon Cake Workshop	SAC wine
	SAC - Pierre Cardin Pens	Christmas Fair	Heritage Challenge & Fair
	SAC Umbrellas	Recognition Programme	SAC calendar & flashlight
	Triathlon	Facilities Gifting Programme	Gingerbread house workshop
	Art Jam	Loan Programme	
	Lunch to celebrate our 110th anniversary of foun- dation stone laying		

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John Mitchell

# / Finance & Management Committee

2014 was another year when we experienced God's blessing at St Andrew's.

As we met as a Finance and Management Committee to support the staff and Council in the management of the church's finance and administrative affairs we were continually reminded of God's faithfulness and provision for His work during the year.

Despite ending the year with a substantial deficit of HK\$1,318,180 in the General Fund we can only give thanks to God for the generosity of the St Andrew's congregations in their giving through 2014. As the construction element of the 2020 Vision with the Life Centre gathered pace and increasingly greater monthly sums were required to meet contractual payments it was remarkable to note how, as we depended on God each month, these sums were realised. Inevitably the large sums raised for the Life Centre impacted giving to the General Fund but it should be recorded that

in 2014 alone St Andrew's congregations gave another incredible total of HK\$49,720,569! This following record giving of over HK\$63 million in 2013 only demonstrates the church's commitment to the 2020 Vision and the ongoing ministry of St Andrew's.

The F&MC recognises that during this continuing period of Fundraising for the 2020 Vision and the needs of the General Fund there is little likelihood of the General Reserve being restored to its Council recommended target of 3 months of monthly church expenditure. We therefore continue to seek a balanced budget (income equal to expenditure) with careful control of the church's daily operational costs to ensure we use our giving in the most prudent way.



The 2015 Budget reflects a consolidation of the General Fund and the 2020 Vision Fund as the Life Centre becomes operational. Inevitably there are some estimates included for costs of running the Life Centre which while based on the best information available, cannot be accurately defined until we better understand usage during the course of the year.

The Budget also incorporates loan repayments due for Funds provided for the 2020 Vision. It also reflects additional Ministry costs as we start to use the Life Centre and the true purpose of the Vision (Ministry) is able to be realised. As such, the F&MC has approved to Council a total Budget of HK\$33,668,893 for 2015. As a Committee we continue to encourage church members to commit to Planned Christian Giving (PCG). Not only does this continue to be the major contributor to giving for the General Fund, but it also enables the church to manage resources as it provides a regular level of monthly income notwithstanding the outstanding generosity shown by the congregations each time there is a 'special' appeal.

During 2014 the Committee has also undertaken work relating to insurances, church policies, medical cover for staff and a host of other practical matters. As a Committee we ask for prayer as we seek wisdom during each year in advising and guiding staff and Council in these 'non-church' matters. I have long believed that we should be 'invisible' assisting in matters which are necessary to support the key pastoral and ministry roles of the church. As we look back on 2014, there can really only be one response - 'How Great is Our God!' with thanksgiving and praise to Him for all He has provided.

I want to thank all the F&MC members for their faithful contributions and support during the year. We continue to seek God's favour to manage the financial and resource needs of the church for the year ahead.

John Mitchell (Chairman), David Rainsford (Hon. Treasurer); Mau But, Gabrielle Chan-Colwill; Alfred Li; James Mak; Garry Willinge (Committee Members) John Menear; Juliana Wong (staff).





# / The Buildings & Grounds Committee

The Buildings & Grounds Committee (BGC) is responsible for the good stewardship of our historic buildings and landscaped grounds, in service to our congregation and community. BGC is responsible for maintaining, repairing and, when required, upgrading our facilities, as follows:

### Completed in 2014

Church Bell Tower – significant cracking was noted on the inside wall of the bell-tower drum above the bell floor. Long-term solutions to the necessary repairs were suggested to be carried out after the completion of New Life Centre.

O/V Children's Playground – refurbishment proposals including the replacement of the safety mat, upgrading the equipment, additional benches, zoning for the multipurpose area and enhancement of the power supply & lighting were suggested and consulted on. Quotations were invited from potential playground suppliers. BGC members assisted to sort out the details for comparison in order to recommend the awards for funding approval. However, the actual works would only commence after overall funding allocation in 2015. Water leakage and seepage in the roof of the Christian Centre – subsequent water leakage occurred to the accommodation on the top level of the Christian Centre was reported in summer & during winter after minor waterproofing rectifications were completed. Inspections to reported leakage were conducted. Follow-up investigations will be arranged with the contractor who previously rectified the leakage to identify any further repairing work that is required.



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Proposed A/C and lighting replacement works inside the Church itself is being prepared and finalised. If funding is available, the works are planned to commence after the completion of the Life Centre and before summer.



#### Proposed in 2015

Church building - carry out the tendering and monitoring of the A/C and lighting replacement work after funding approval.

Life Centre construction – technical advice required including the monitoring of the Bell Tower conditions, latest floor cracks that have occurred in Church, related future maintenance and management issues.

Christian Centre – a long-term solution to the water supply system will be explored after the completion of the new water supply for the Life Centre.

Children's Playground – follow up for the refurbishment of O/V Children's Playground.

Management proposal – explore the management options with consideration of forthcoming management staff retirement, and additional workload for the maintenance and operation of the Life Centre. As mentioned in last year's report, renovation plans for the Old Verger's Cottage (aka "Wendy House") remain in abeyance. With Grade II heritage listing, this small abandoned structure cannot simply be demolished. With a ground space of only 400 sq ft, the expensive renovation cost including new stairway access and slope formation nets inefficient space gain. Your prayers and suggestions for this corner of our Church site still continue to be sought.

#### **Giving Thanks**

2014 has been a very challenging year; God has provided abundantly and all team members have continued to serve as faithful stewards of His Church. The construction of the Life Centre (The Auditorium) is nearly completed. So 2015 will be another exciting year witnessing the fulfillment of God's promise and grace, so we pray earnestly for God's provision for the outstanding funds to complete the new facilities.



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Thank you to all the brothers and sisters who have voluntarily joined the BGC, for your heart to serve and for sharing your professional knowledge to assist in pushing some of the issues forward. They include T C Lam, Taylor Wong, Gabrielle Colwill, Jango Wong, Betty Lo, Angela Lee & Paul Wu.

However, Angela Lee will leave the BGC for personal reasons and to take care of her kids. We pray earnestly for God's provision of more professional members to join our team to serve Jesus with their gifts and competencies. If you are interested in joining our team, you are most welcome to contact Juliana Wong or me.

I am looking forward to working with the Buildings and Ground Committee in the coming year. It is so good that I can try my best to serve our beloved church in some way or another.

'Unless the LORD builds the house, they labour in vain who build it; Unless the LORD guards the city, the watchman keeps awake in vain.' (Psalms 127:1)

St Andrew's Church Kowloon



# / Chinese Ministry

### A New Chapter

The Rev'd Sok Han Yong commenced her role as Associate Minister and Chinese Ministry Director on 1 December 2014.

Qingxin Hu continues serving the PTH Church as Pastoral Worker working 16

hours per week on a part-time basis. Chriserbee Tang has begun her Church Placement as a volunteer working 8 hrs per week for 6 months, i.e. 1 February – 31 July 2015.

A weekly Prayer Meeting is being held before the PTH Sunday Service at 1:15pm. It encourages the believers to pray together to seek the Lord's guidance and vision for the PTH ministry and the church as a whole.

### PTH Church Special Services and Sunday Service:

Over 500 people attended the Christmas Eve and Christmas Day 2014 services. Over two dozen mainland China visitors and Christians worshipped at PTH Church over the Christmas period.



Christmas Caroling was performed by the PTH in front of the Life Centre on Christmas Eve.

A Christmas Day BBQ was enjoyed by the congregants and students from the Cantonese Class. \*Cantonese Class: This outreach ministry is in need of helpers assisting in group discussion and befriending the students.



Particulars	PTH Church	Communicants	PTH Kidzone	Growth Groups	Cantonese Classes*
Weekly average attendance	120	80	12	80 (into 10 groups during week days	,
				& Sundays)	

#### **Training Programmes:**

There are programmes in place to equip the people for the ministry, a couple of training seminars have taken place or will take place. Namely, the worship team on 4 Jan; worship seminars on 1 & 8 Feb ; Kidzone teachers & helpers on 18 Jan; Sound Desk Operator on 8 Feb; Intercessors; Growth Groups Leaders Training on 8 Mar and Welcome team on 15 Mar.

#### PTH Ministry Strategy and Planning:

25 January, The Chinese Ministry Working Group has been restructured and consists of seven people who are responsible for the following ministries: namely Music & Creative Ministry (Walker Chin); Mission & Evangelism (Vivian Chih); Family Ministry (Emily Wan); Students Ministry (Qingxin Hu); Growth Groups (Ben Leung); Elderly Ministry (Chick Yan Ku); Steward (Wubin Zeng) and Church Council PTH Representative (Michael Lee). Embarking on this new chapter, it's hoped that personnel and resources are being maximized to its fullness and with efficiency.

Two major decisions PTH Church have been reached are: in line with St Andrew's 2020 VISION the PTH Church Service time will change to 11:00am and adopt the simplified chinese for all forthcoming publicity, leaflets, videos and Powerpoint presentations. These will certainly be taking the PTH Church to another level of opportunity and challenge. Eventually, Connect will be in simplified Chinese too.

### St Andrew's sermon series "A Church in the City":

The PTH Church has adopted a new service format. Family Service: Kids praise & short talk by Kidzone teachers has been introduced. Kidzone has an in-house curriculum prepared and written specially, following the Sunday Sermon Series. We seek to promote common learning experiences for parents and children alike as well a positive image of Family Service. The ultimate goal is to encourage every family to have their family altar, bible reading, worship and prayer.

Growth Groups will be using 'A Church in the City' studies in Christian Community. The Chinese translation work of this material is near completion.

Baptism Classes have begun and five adults and three children are preparing themselves for the forth coming baptism service on 15 February.

#### Mission and Evangelism:

Qingxin and Vivian went to Yunnan on 19 - 21 December 2014 to deliver Christmas gifts on behalf of the church to the St. Andrew's Primary School. A numbers of congregants from PTH were involved in the Christmas Action 2014. Anticipate a greater participation for Christmas Action 2015.

A Student Ministry began in January with Discipleship Training. Weekly fellowship meetings will be held at the Life Centre when it is opened. The concept is to provide a "home away from home" for the students with the aim to reach them with the love of Jesus Christ and to equip them for the Kingdom wherever they will be in the future, after their studies in Hong Kona.

In conjunction with 2015 PTH Summer **Camp**, a Summer Children's Camp will be held simultaneously towards the end of July. PTH Church Camp aims to reach faith seekers, young professionals, students, children and their parents with the love of Jesus. A Summer Camp Working Group has been formed to mobilize the congregation to nurture and explore opportunities.



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St Andrew's Church Kowloon

### The Dream and the Vision

Thank God that so many activities have been taking place in such a short period of time. Pray with us that the Chinese Ministry will advance the Kingdom in taking a small step at a time this year, focusing on nurturing the spiritual life of the congregants with practical teaching programmes and encouraging prayer life corporately and individually.

"To God be the glory, for the things He had done!"

Chinese Ministry

St Andrew's Church Kowloon



# / Christianity Explored

*It was an incredible year for Christianity Explored course.* 

There were three courses offered served 73 participants in total. Although the number of the participants came to the course dropped in 2014 compared to 2013, there are a great number of seekers who came to faith at the courses this year. Many came forward for baptism during the year bringing their families and children as well. It was great joy a and fabulous experience serving on the courses this past year.

The other highlight would be having the Wednesday Growth Group step out in faith to lead one of Christianity Explored courses after Easter last year. The Lord added new members into their group immediately after the course.





I would like to thank all the leaders and helpers including Victor Sun, Mary King, Victoria Kwok, Brian & Teresa Schroeder, Fred & Amelia Lochovsky, Alfred Li, Joanne Liu, Michael Chan, Don & Jane Cheung, Steve Chan, Michelle Wong, Sean Arnold, Katherine Chan, David Wong, Trini Lam, Chloe Fu, Karen Chan, Charles Chan, Ray Fung, Raymond Chan and Xavier Hui, who came to serve at Christianity Explored and made it a fantastic experience for all our participants.

Christianity Explored

St Andrew's Church Kowloon



Alex McCoy and Diana Barnett

# / Discipleship

So Christ himself gave gifts to the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. (Ephesians 4:11-13)

The apostle Paul sets out a vision for a church that 'becomes mature' or 'fully-grown', and he tells us what God's people are to do in order to become mature. He names it: they are to do 'works of service'. The aim of Discipleship at St Andrew's is to equip our people for these works of service. This means equipping people to know and handle the bible better; equipping people to serve and care for one another better; and equipping people to give active expression to their faith as witnesses to those around them. What has this looked like over the last year?







# **ONE20NE SEMINAR**

Guest Speaker Richard Borgonon



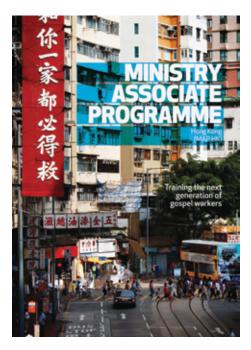
The 'St Andrew's Partnership' course has been running since September 2012. This course is designed to help people understand the core values of our church, and what it means to be part of a Christian community. The course has been held every two months, running for 4 sessions, with anywhere from 10-25 people attending each course. Afterwards, course participants are commonly integrated into the life of the church through involvement in Growth Groups, or serving in some capacity. Our 'Growth Groups' continue to be the pastoral and teaching backbone of the church, the main way people connect with others and are cared for. There have been significant initiatives over the past year in this ministry. A new centralized teaching programme has been developed in which all groups use common studies prepared by the church. This initiative has increased the sense of unity across the groups, improved the quality of our group times, and enabled us to better train and support leaders. Moreover, we have been able to increase the number of groups. New groups have been created at Tung Chung and the Gold Coast; we have created more group meetings at church on Wednesday evenings; and we have launched an exciting new ministry for young professionals called 'Oxygen', meeting on Thursday and Friday evenings. Diana and I continue to be grateful for the efforts of the leaders who care for more than thirty Growth Groups. St Andrew's continues to host the 'Certificate in Theology' (a correspondence course offered by Moore Theological College in Sydney). This certificate is a great way for our people to deepen their bible knowledge and to develop greater skills in understanding and teaching the bible to others. In 2015, we hope to move this course to Sunday mornings as part of our adult education initiative. Other highlights in the past year include our inaugural young adults weekend away; learning about how we can read the bible one-to-one with our non-Christian friends; men's and women's ministry events; and the development of our Ministry Associate Programme (MAP HK), an initiative to raise and train gospel workers, in which we have recently welcomed Jonty and Beth Perrett as Associates for 2015.

Our plan and prayer is that more people at St Andrew's will seek to be equipped to be better disciples, active in giving expression to their faith in him.



### Annual Report 2014

St Andrew's Church Kowloon



Discipleship

St Andrew's Church Kowloon



Lisa Card

# Women's Ministry

2014 was a time of transition for Women's Ministry as Janelle Menear stepped down and I was asked to take over in the fall. Janelle's tender and quiet spirit made a big impact on me. It was a gentle leading, full of confidence and prayer. Meetings were a time of fellowship and prayer as much as planning. She made it easy for women to step out of their comfort zones. Janelle has told me many times about her 'Women of Grace': the team of dedicated ladies who worked together from the very beginning to provide warmth, love and encouragement as they endeavored to draw the

women of St Andrew's into communion with one another. This ministry has been her 'baby' and I know it probably wasn't easy to let go. She has set a wonderful example for me and I feel both incredibly blessed and very excited as we look ahead and consider all the possibilities for Women's Ministry – especially in light of the Life Centre.



As we look ahead, I keep meditating on the 2020 Vision of becoming more like Jesus and welcoming many more into his kingdom. Women's Ministry is simply an extension of this. So my prayer is that in all we do we would:

### Love like Jesus

With a variety of events designed to welcome ALL women, no matter what stage of life or faith, to meet, share, learn, and grow. We want to help women become more connected into the life of the church; or perhaps to hear the gospel for the very first time.

#### Rely on God like Jesus

With events focused on teaching from the Word of God so that women can grow in faith becoming more and more equipped to "give a reason for the hope that we have in Jesus". At home, at work, at play.

Women's Ministry Leader Left: Lisa & Janelle





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### Be a friend like Jesus!

With smaller studies and Growth Groups so women can support, encourage and build each other up through studying God's Word together, praying together, sharing both joy and pain together.

### Be unafraid Like Jesus!

We hope to see the Women of St Andrew's putting faith in action and reaching deeper into the community with the Love of God!

*"Let us hold unswervingly"* to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are *in the habit of doing, but* encouraging one another and all the more as you see the Day approaching." (Hebrews 10: 23-25)





# / Men's Ministry

The Apostle Paul wrote to Timothy warning him against the temptations often prevalent in the world, and then exhorted him:

'But you, man of God, flee from all this, and pursue righteousness, godliness, faith, love, endurance and gentleness. Fight the good fight of the faith' (1 Timothy 6:11-12). Timothy's fight continues to be the fight of every man today who seeks to be obedient to God. The task of Men's Ministry at St Andrew's is to encourage and equip men to pursue this fight.

The 'Men's Fraternity' has grown to be a significant aspect of our Men's Ministry this year. The first course called 'Authentic Manhood' was completed in April, with a dozen men graduating. Last September, twenty more

men started the course. Meeting from 7:30 each Sunday morning, the course requires commitment from its participants. Those involved enjoy penetrating teaching and small group discussion aimed at encouraging men to live lives as modeled by Jesus and directed by the bible. The overwhelming feedback from participants has been how affirming the time together has been, as they've developed deep friendships (through the Sunday morning meetings as well as occasional dinners and boat trips), and been challenged to be the men God wants them to be. Thanks especially to Ronny To, David Chui, Terrance Leung and Andrew Poon for their leadership of the courses.

Dan Evers continues to lead a men's Growth Group on Thursday evenings. We hope to start up similar groups in the coming year.

It's our prayer that more men at St Andrew's will seek to participate in this ministry, being built up to be better disciples of Jesus.



### Annual Report 2014

St Andrew's Church Kowloon

Discipleship

St Andrew's Church Kowloon



# / HOME4U

Home4U has experienced changes, challenges and growth over the past year. I am truly grateful for what God has completed and how He has been working in the lives of every single person and the whole group.

It is remarkable to see how much they've grown in their walk with Jesus. Listening to everyone sharing experiences and testimonies, you will just be amazed that God never stops working in their lives here in Hong Kong and even in that of their families in the Philippines, Indonesia and Sri Lanka.

I am thankful that our differences are not hindrances to our growth or meeting together. What binds us together is not a common nationality, common accents, common jobs or common level of education. Though sometimes relationship issues come up, God always teaches us an important lesson to be learnt. But we come together because Jesus loves us and He died for us, He taught us to love one another for His name's sake. As the apostle Paul said in Ephesians 2:13-14

### "But now in Christ Jesus you who once were far away have been brought near through the blood of Christ. For he himself is our peace."

God isn't finished with us yet and as we continue to walk in the truth of God's word, pray for us that we will continue our journey until Jesus comes back again.



# HOME4U GROUP

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St Andrew's Church Kowloon



# / Family Ministry

In Acts 4:12 the apostle Peter declares that Jesus is the only way to be saved when he says,

'Salvation is found in no one else, for there is no other name under heaven given to mankind by which we must be saved'.

In a world that keeps wanting us to believe that there are many ways to heaven and that we can even 'earn the right' to heaven by our own efforts, we as the Family Ministry Team keep pointing HK families to the truth that Christ alone offers us the hope of salvation. Throughout the various events and activities that we have held in 2014, this is what we have been seeking to do. We are once again truly grateful to God for the many wonderful volunteers who have worked alongside us throughout the year. Because of your efforts we have found fantastic opportunities to be a part of the lives of many young families in our community. As a result we have seen God transform the lives of children and adults alike.



Guest Speaker Dr Dave Currie

# FAMILY DAY CONFERENCE



**Building** in

Learn how to raise confident kids who know their worth before God, possess solid self-acceptanc and acquire the strength to stand alone when needed

000

St Andrew's Church Kowloon

Throughout 2014 we saw numerous new young families come along to our church, young couples continue to get married and to start families of their own. It was with great joy that we were able to work to support these couples and to see many of these new families integrated into the life of St Andrew's.

Over the last twelve months we have run the Parenting Teenagers Course at King George V High School and the Parenting Children Course at Kowloon Junior School, with nearly one hundred parents in total attending these courses. It was a thrill to be able to run these courses on the campuses of these ESF schools, as we were able to build some good relationships with some of the parents who attended. Lisa is continuing to meet with some of these parents pastorally and we have seen others join our Sunday congregations also.

Throughout the year we continued to partner with the Diocesan Girl's School (DGS) & Diocesan Girl's Junior School (DGJS). Dan also continued to be involved in the DGS staff lunchtime Bible study.



Other events that we held were our regular Family Services, the Good Friday Easter walk around the Peak, marriage preparation Day Seminars, Parenting workshops and a youth & families carol singing event in the Miramar. We have also been working hard throughout the year to improve our 'Child Protection' procedures and the training of our volunteers as we see this of critical importance.

St And rew's Church

Easter Walk

In March this year we farewelled from our youth ministry Steve Ryman and his family as they returned to Australia. We are grateful and thank God for his ministry amongst us. This meant that Emma Ash has now taken on the role of Youth Director.

The Family Ministry Team is looking ahead with anticipation for when the Life Centre is complete and we have more space and more user-friendly facilities. St Andrew's already has a great reputation for how we do ministry to young families. Therefore in 2015 we want to build upon this good reputation and utilise the momentum that we already have. In doing so we want to reach even more young families with the gospel and see God transform many more lives. In the year ahead we are excited by the prospect of a 'Marriage & Parenting Day Conference', the start of a 'Mother's Bible Study Group' and a 'Fatherhood Seminar' at DGS, along with numerous other opportunities we will have to reach into our local community for Christ.





Our heartfelt thanks goes out once again to those who volunteered their time and served tirelessly to help run our many events. We are truly grateful and we could not have done it without your selfless effort.

The Family Ministry Team (consisting of Lisa Card, Carol Strydom, Zara Villalba, Emma Ash and Dan Evers), continue to ask for your support and prayers for the year ahead and we sincerely thank you for your partnership in the gospel of Jesus.

Youth & families caroling in Miramar





Emma Ash

# Youth Ministry

# Youth Ministry.

We are thankful to God for how he has been working in the lives of our young people and thankful for our wonderful team of leaders who have given themselves tirelessly to this important ministry.

In March we were sad to say goodbye to Steve Ryman who returned to Australia with his family. We thank God for the impact that Steve was able to make in the lives of our young people as he served amongst us. With Steve leaving this meant that Emma Ash then stepped into the role of Youth Director.



### Annual Report 2014

St Andrew's Church Kowloon

### 2014 has been an immensely encouraging year for our

In our Sunday programme (Fusion Youth) we have continued to look at the word of God together as we met each Sunday morning. Some of the topics that we covered were the book of Romans, John and 'Freedom in Christ'.

Other key events that we had were the 'Big Lunch', the 'Ten Day Challenge', 'Uncover the truth','Girls Afternoon', 'Ten Pin Bowling' and our 'Adventure week'. In addition to this we held a Bible reading programme where we worked at reading through the Bible in a year together. We also had a number of school visits and we have been continuing to actively teach the Bible each Friday morning at the DGS school assemblies.





This year our Friday night programme underwent a name change from 'Ignite' to now being called 'Fusion Growth Groups'. We have seen this ministry grow so that it has nearly doubled in attendance. The young people have been really digging into God's word each week and it has been great to see some of our younger leaders taking some key leadership roles each Friday. Without doubt the highlight of the year was our Breakaway camp where a group of around 40 young people and leaders went to Breakthrough Village for the weekend. This was a terrific weekend of Bible teaching, worship, games and fellowship. It was quite a turning point for us as a youth ministry as we saw a number of our young leaders step up to take on responsibility. It really had a significant impact in how we relate and fellowship with one another. It is truly a point for praise!



We are truly thankful to some of our leaders who have also held a number of band training sessions. This has been a great initiative and we can already see some of the fruits of this training in the worship sessions that are being held each Sunday morning.

Another real highlight is being able to meet one-on-one with some of the youth and young leaders to read the Bible and pray. Seeing them being changed and respond to the word of God is an immense privilege. There is nothing better than witnessing first hand, young disciples growing in their love of God through the study of God's word and through the work of the Spirit.

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We cannot thank our team enough for their amazing commitment to our young people over the past year. They have been a tremendous encouragement and support. They are truly dedicated to the youth and have once again invested a great amount of time and love into them. Because of them our young people have heard the gospel and have been built up into maturity in Christ. Thank you team, you are awesome!

St Andrew's Church Kowloon



Carol Strydom

# / Children's Ministry

I am reminded of a song that says, "Every tribe, every tongue, every nation sings a love song born from a grateful choir and all God's children singing Glory Glory Hallelujah He reigns!"

What a privilege it is for us who serve in Children's Ministry to be able to sing, worship, inspire, lead and serve God's children. Every Sunday we join together in declaring He reigns!

Our hearts desires are for all the children who come to our programmes to know God and make him known. That's why our focus has been to continue to offer various training opportunities to volunteers equipping them to do the work the Lord has called them to.

Safety is one of a child's foundational needs, thus with the help and support of Dan Evers and Steve Ryman we have done comprehensive Safety Ministry training for over 100 volunteers. In addition 25 Kidzone volunteers have undergone Classroom Management and Building Children's Self Esteem Training and 20 Creche volunteers joined our Crèche training looking at a child's Spiritual Development and Age Appropriate Behaviour.



HIGH 5 Day Camp Programme



The training sessions have impacted Children's ministry as we have restructured Crèche, Friendship Garden and STAKC in particular to help make our programmes more child focused helping us to have a greater impact on the children's lives.

Crèche has been blessed with wonderful volunteers and Coordinators. A big thank you to all our Crèche volunteers especially Jo Lam and Karen Fung who faithfully served as 9:45 am Crèche Coordinators for many years. They trained up two new Coordinators to take their places, Judy Pang and Elizabeth Lee. Many thanks to Monin Ung's continued support in coordinating the 11:30 Creche team.

Friendship Garden has also undergone some restructuring and has grown from 3 week-day sessions to 4 sessions. 111 families have joined classes throughout the year and we have seen non-church families crossing over to joining some of the events hosted at St Andrew's like the Easter hike and Carols service at DGS. We have also seen non-churched families join Crèche and Kidzone and parents joining our services, as well as doing Christianity Explored and the Partnership courses. We give thanks for one of the fathers who came to faith in Christ. 13 different nationalities are represented alone at Friendship Garden. We have amazing faithful volunteers who help us run this ministry!!!

STACK, St Andrew's Kids Club, continues to be a blessing to our 7 - 10 year old's on a Friday afternoon. We have had a total of 45 children join throughout the year and on average 20 children join weekly. A very big thank you to Gill Wu for her years of leadership and faithful service in STAKC.

Kidzone continues to be our number one priority. On average we have around 250 children regularly attending Kidzone. Again, it is a team effort as without our Kidzone Coordinators. David McNeill and Karen Kwan and all our volunteers Kidzone would not be possible on a Sunday.

St Andrew's continues to send a team of dedicated volunteers who serve at DGJS, Diocesan Girls Junior School on Wednesday mornings doing 'God Talks' at the weekly assemblies as well as a team who runs the JAFFA, Jesus and Me, lunchtime club for the forty, year 3 students who attend.

Some Highlighted Special Events

#### Easter Hike

It was wonderful to celebrate Christ's sacrifice for us during the Easter Hike at the Peak. Forty four families joined as well as individuals from all the services. A total of about 120 individuals joined as

#### High 5 Camp

We ran our second High 5 Arts and Drama day camp for children aged 6 - 10 years old. 88 children joined 13 more than last year. Fifty were from St Andrew's Church, the rest were family and friends of Kidzone children and children from other churches.

### Looking ahead

I am anticipating some growing pains as we move into the new Life Centre and settle children and volunteers into new classes and ways of doing things. Please pray for protection on relationships and unity.



Family Ministry

More and more opportunities will be given to our volunteers to help lead worship and short Bible talks on Sundays in Kidzone as we prepare for growth and want to see our volunteers discipled and doing the work God has called them to.

We look forward to equipping and coaching our volunteers in new and various ways. We plan to do our first ever Webinar.

Special thanks goes to Dan Evers, John Menear, the Trustees and the Council who support Children's Ministry and believe in it and Zara Villalba and Nancy Chong for your fantastic support.





Tim Casewell (Chairman of Mission Committee) Shirley Cheng (Director of Mission)

# /Mission

### Mission is always challenging, exciting, and rewarding.

It was certainly a year packed with great actions by our church members! Mission Committee and myself are so thankful for all of you who supported mission in this past year. The designated giving to our Global Partners in 2014 has increased 21% compared to 2013 in the midst of all the needs in fundraising in our church. It certainly shows that our church members have not neglected the need in mission work, on the contrary, joyfully giving towards the work of our Global Partners. We also see more individuals and groups willing to step up in organising special events such as Christmas Action and various visits with our Global Partners.

In order to make greater impacts reaching out to specific groups of people outside our church community, we value our partnership with our Global Partners. We support a variety of mission work reaching out to the homeless and the marginalized with St. Barnabas' Society and Home (SBSH) and Fuk Lam Church, the mentally and physically disabled with Home of Loving Faithfulness (HOLF), the prisoners with Hong Kong Christian Kun Sun Association (KSA), the asylum seekers and refugees with Chungking Mansion Service Centre of Christian Action (CKMSC), the minorities with Inner City Ministries (ICM), the persecuted Christians with Christian Solidarity Worldwide Hong Kong (CSW), the poor





**Mission Partners** 

and the disadvantaged people beyond Hong Kong with Cedar Fund and Jian Hua Foundation (JHF), bible scholars and teachers with Langham Foundation, and missionaries with OMF International and Church Missionary Society (CMS). We also partner with individuals and families including Kaloi & Edna in Philippines, Luke, Fiona, JC & Mali in East Asia, and Joy Paulsen in Sichuan.

Our Prison Ministry teams continue to stay strong in good times and bad times. The English team was doing such great work that the Lai Chi Kok Reception Centre, they actually allowed more team visits there. From time to time, we heard inmates turned to Christ through our visits. The Stanley teams experienced quite unstable attendance because of various changes at Stanley Prison. Nevertheless, they showed great strength in caring for an ex-inmate, Tuk Suk, who finally turned to Christ and got baptized before he passed away.

HOLF team goes regularly with various individuals and families to visit our friends at HOLF and continues to give support to the staff team there.

Saturday Growth Group started a bimonthly visit at SBSH to serve the poor and the elderly. They helped in cooking, preparing an evening program and serving dinner for about 80 to 100 people at the drop-in centre.

The Wednesday Growth Group did an amazing job in visiting less privileged families around Jordan and Yau Ma Tei on a monthly basis with Fuk Lam Church in the first half of the year. As the group grew, more members were added onto them and they needed to restructure the group in order to care for the new members. In the meantime, they are taking a break from the visits.



A new team visiting children with cancer was started after a very successful Easter Outreach at Little Life Warrior Society. A small team started to go and visit children with cancer at the hospital wards of the Prince of Wales Hospital on a bi-monthly basis. The team helped to organize the Christmas Party at the hospital for about 80 children and their families for the first time. It went so well that we were invited to organise another Christmas party this year.

As a church together, we also support a few asylum seekers and refugees worshipping at our church. It was great joy to see Titi from Eritrea finally got the opportunity to settle in the U.S. last August. It was thrilling to see some of them speaking better English and their children doing great at school here in Hong Kong. Besides those who come to our church, we offer two English classes for about 15 asylum seekers in the community

every Tuesday morning. A free eye test was given at our church to over 60 asylum seekers through CKMSC. We continued to organise Winter Clothes Distribution for about two hundred refugees and asylum seekers including children and youth. We also hosted the first joint church event to celebrate World Refugee Day with more than two hundred people came, many of whom are refugees and asylum seekers. Mission is costly. It requires a lot of hard work. We are truly thankful to the dedication of all our regular teams especially all team leaders including Edwin Cheng (English Prison Ministry team), William Ching, Ray So, Kitty Leung, Ron Hui (Stanley Prison Ministry teams), Rosanna Wong and Jane Cheung (HOLF team), Diana Barnett, Carrie Shum, Caroline Chan (St Barnabas visit group), Joanne Liu (Fuk Lam Church visit team), Pat Hanson and Jenny Eagleton (English Classes for refugees and asylum seekers), and Jenny Hsia (Visit children with cancer).

Last but not least, I would like to thank Tim Casewell (Chairman), Andrew Ngo, Matt Barnett, Cathy Chan, Holly Ming, Doris Ho, Peter Hsu, Rosanna Wong and Jane Cheung on Mission Committee for all their hard work and support given to mission in the past year. They did an amazing job in preparing a survey to give a bird's eye view on the poverty issue in TST in preparation for Mission Fair last year. Since then, a number of new initiations are underway and will start in 2015. I believe the theme "Serving the Poor" will continue as the Life Centre opens. Finally, a BIG thank you to all of you who involved in supporting mission work in our church by praying, giving, joining various events/visits together. We look forward to how the Lord will lead us in mission when the Life Centre opens. To God be the Glory! Amen!



### Annual Report 2014

St Andrew's Church Kowloon



# **CHRISTMAS CHOIR**



June Lee

# / Music & **Creative Ministry**

Ministry and myself."

First of all we thank God for bringing us a group of very committed musicians who faithfully served at the four English services every Sunday. Currently we have three, six and four worship leaders on rosters for the Early Morning, Mid-Late Morning and Evening churches. Together with 31 band players and singers we have a wide variety of musical styles across the churches. From time to time we introduce new easy modern worship music to the Early Morning while modernising old hymns at Mid-Late Morning and evening services in order to enrich our worship as well as deepening the teaching.



Carols by Candlelight Services at Diocesan Girls' School

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### Annual Report 2014

St Andrew's Church Kowloon

# "2014 was a challenging year for the Music & Creative

God teaches us to worship in spirit and in truth (John 4:24). A genuine worship leader should have a close relationship with God and live a good Christian life because we believe in what we sing. Thus apart from musical training, a core group of worship leaders and myself co-work to lead devotion and prayer during weekly rehearsals so as to make the worship teams spiritually and biblically ready to serve. We believe such equipment may also benefit other ministries, as many of the teams are serving other ministries at the same time. I would like to take this opportunity to thank our worship leaders for their ministry and leadership in the past year.



Highlights of the year would certainly be the Easter and Christmas services. For the Good Friday and Easter Sunday services in 2014, we had a choir of 54 singers accompanied by an ensemble of 12 instrumentalist. It was well organized and conducted by Michael Wong, our former Music Director, for whom many of us miss his conducting and leadership.

For the Christmas services last December, a choir of 66 singers with an ensemble of 11 instrumentalists, served 3 Carols by Candlelight services (one at Diocesan Girls' School and two on Christmas Eve at St Andrew's Church), conducted by our guest conductor Edith Tam.

The services were packed, some guests even came to our church for their first time. It was, for us, the best reward when we heard people giving thanks and praise to God for His powerful ministry through every part of those services. Personally I would testify to God's grace and faithfulness throughout my preparation of the Christmas programme. What a solid experience of Jesus' teaching, "But seek first his kingdom and his righteousness, and all these things will be given to you as well." (Matt 6:33)

"Offering the best of our best to God most high" is the core value of the ministry. It is also about our personal lifestyle, our attitude, our relationship with God and with others, and our commitment to serve. Knowing every member is at different life stages, I try to get to know each one on a personal level, and support them with prayer. There were big and small gatherings where fellowship was built and enhanced. Thank you team for your trust in me, allowing me to serve you with more than just music. Besides the Sunday and seasonal services, we have also shared important life moments with our church family. There were 21 weddings and 5 funerals held at St Andrew's Church last year. We thank Keith and Moses for giving their audio-visual support to the families. I also had the honour to serve at some of the ceremonies including weddings of our team members! Of course for those who led worship in monthly prayer meetings, thank you for your faithful service. Last year we installed a new PA system, a new projector and a new screen in church. We also got the projector in 1/F Hall, Christian Centre replaced. Although it took us some time and work to fix minor problems and imperfections, now the church may enjoy a much higher quality of videos and text slides on screen. The congregation and worship team have also benefitted from the improved audio quality. During the family services last December, we delivered a special split screen effect for the children's song items, where live feed images and subtitles can be played at the same time. Keith and the audiovisual team continue to do a good job facilitating all the Sunday services as well as many other events that took place here. We appreciate their professionalism and invite more to join the crew.





Guest conductor Edith Tam

Music & Creative Ministry

### Annual Report 2014

St Andrew's Church Kowloon

2015 will be a more challenging year as the long-awaited Life Centre is about to be completed. We are expecting to adjust and adapt to the new environment, the team and I eagerly seek for excellence, transcending in our areas of musical profession through further musical training and to solidify our fellowship based on biblical teaching. I pray for continual growth in our Christian maturity and musicality, as well as God's call for more worship leaders to step up and serve.

Lastly, I want to thank the clergy and colleagues at St Andrew's for your support given to the music team. Thank you church for your prayers, your care and your feedback to us. Of course, I thank God for His love and grace to us.



Music & Creative Ministry

St Andrew's Church Kowloon



Dale Hanson

# /Pastoral Care

Pastoral Care is at the very heart of what makes a "church a church" as distinct from any other group of people. It is an essential element of both our mission and our discipleship.

### Mission:

Jesus tells his disciples that "By this everyone will know that you are my disciples, if you love one another." (John 13:35 NIV11). We want everyone around us to know that we are disciples of Jesus, therefore we need to be demonstrating practical Christian love to each other; as the Life Centre is completed we want our "life of love" to be more and more visible to the community. Whatever else this includes, it must include genuinely effective pastoral care.

### Discipleship:

The path to Christian maturity must include pastoral care - "speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ." (Ephesians 4:15 NIV11) "Speaking the truth in love" is an excellent description of the best kind of pastoral care; this is the care that enables us to "grow up" not "give up" as we face life's challenges.

Inevitably, most of the pastoral care that takes place at St Andrew's is through the ongoing relationships that Christians have with their sisters and brothers. This is like the iceberg, where most of it is invisible below the waterline. However we do have specific programmes to help us all grow through times of challenge and need.



Special Prayer Meeting



# PASTORAL CARE RETREAT

. . . . . . .



### **Stephen Ministry**

continues at St Andrew's. This year I have linked Stephen Ministers with care receivers. I want to pay tribute to the skill, commitment and care of our Stephen ministers and leaders. This year one new leader will be trained.

#### Training in Care

has included short courses to improve listening skills and recognising the limits of pastoral care, also SHAPE courses to enable people to better discover their gifts. I also conducted a PASTORAL CARE RETREAT for Stephen ministers and others involved in care where we reflected on how we can grow through times of darkness.

### **Cleansing Stream Seminar**

was held this year at St Andrew's and proved to be life changing for some of the participants. Here is a short testimony from one of them:

"Cleansing Stream is the equivalent of spiritual open heart surgery – without the cost and scars. It is application rich, and so accessible......I have been a Christian for many years, and have done my fair share of bible studies, but I can honestly say I grew more in my Christian walk during this course than in all of the previous courses combined. Powerful stuff."

#### Prayer Ministry

Prayer ministry continues after almost all our services. We will need to review our pattern of ministry once the revised service times begin in the Life Centre.

This is a great opportunity to receive support and also to respond to the Words God speaks into our lives.

Sadly I also note that our oldest member PHYLLIS BLISS, died this year peacefully at home.





Ida Ho, Juliana Wong

# /Welcome Ministry

grace.

We could see it in the Welcome Team. We could not have been more grateful and joyful to see our church members serving one another with commitment, joy and enthusiasm.

We are so proud of our Team who faithfully do a good job in welcoming people to the church community, and ensuring the smooth running of every Sunday service. However, our greatest joy is the positive responses and appreciation received not just from



### Annual Report 2014

St Andrew's Church Kowloon

2014 was another good year filled with God's wonderful

newcomers and visitors, but also our regular church members. WELL DONE TEAM and THANK YOU. Most importantly, we know we are serving our own spiritual home, as well as playing a part in evangelism – as we welcome all who come forward, we demonstrate the love and acceptance of Jesus.

Greeting church congregation

St Andrew's Church Kowloon

In 2014, statistics-wise, we welcomed about 130 people who indicated they were new (there should be a lot more new people who did not fill out a newcomer's form or email us to say they were new). A good number of these newcomers subsequently signed up for our church events and courses, such as Christianity Explored and Partnership courses. Some joined our Growth Groups and / or served on one of our various ministries, including the Welcome Ministry. We hope and pray that these new people will continue to find fellowship and friendship in St Andrew's, and most importantly, they will find Jesus as their personal friend and saviour.

We are very glad to see that welcoming bers to join. people is not just confined to Sunday church activities, but it has become a lifestyle which is displayed in the lives of those who adopt such a loving attitude.

Looking forward to the excitement in 2015

### Serving together at the Life Centre

With the Life Centre open, St Andrew's will enter into a new phase as a church community. There will surely be challenges and opportunities, such as the new Sunday service times which surely affect arrangements for the Welcome Ministry. We will continue to equip and prepare our team to serve with confidence and joy. And we do need more volunteers to join.

#### Newcomers Events

We plan to hold Newcomers Events more regularly on Sundays to enable more new people and church mem-

#### Social Gatherings

We do want to hold at least one or two social gatherings / outings for our team members. We hope to see members building up relationships with each other through serving in the Church.

We value your prayers and feedback as to how we can run the Welcome Ministry better.







/ Communications

Communications department plays a key role in how our members and the public perceive St Andrew's Church, and ensures information from our church leaders reach their target audience. In order to do so, we continue to promote St Andrew's Church programmes, activities, identity and missions through a wide range of media platforms, including leaflets, the bulletins, newsletters, brochures, annual reports, videos, advertisements, banners, displays, the website and social media.



Carols by Candlelight highlights on Facebook

### Website

Throughout the year, the Communication department has ensured that all the information on our website is up-to-date, with different events and activities promotions, sermons, newsletters and notices.

Our highlight of the year's events on facebook belongs to "Carols by Candlelight 2014", up to now, it has already reached 5,800 post clicks. This is a huge success and encouragement.

Sermon series theme designs



### Videos

Other than just delivering information through printed materials, videos also play an important role in highlighting different events and notices. This year, we have provided all the artwork and art direction in order to develop consistency between different videos.

### Art Exhibition

This year, we have helped on setting up two art exhibitions, 'Love Art, Love Church' fundraising art exhibitions (1-7 April at Miramar Shopping Centre & 8-30 April at Mira Mall) and 'Christ is our Peace' Art Jam + Art Exhibition (24 November - 3 February at Mira Mall).

Communications





#### **Other Publications**

Throughout the year, the Communications department has helped every ministry to design themes, promotion materials and publish artwork. Below

Chinese New Year gospel tract – first time for St Andrew's Church. New branding identity for Oxygen Kidzone summer programme, High 5 Fusion Youth Ministry: Uncover the Truth (girls ministry), Youth mission trip, topic themes for a year (Freedom in Christ, Redeeming Truth, My heart Family Ministry: Family Day Confer-Mission Fair: Theme and promotion

Sunday Services.

#### Looking Ahead

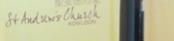
In 2015, with the Life Centre grand opening, we are expecting to hold an opening event in line with some promotions. With more space availability, the Communications department is expecting to publish more event promotions on the front glass panel of the Life Centre along Nathan Road to maximize visibility in order to reach more non-believers.

The Communications department is aiming to develop a mobile app for St Andrew's Church along with a mobile site and events calendar. We are planning to do a live broadcast through Youtube for some of our big events and services, such as Easter and Christmas.

We hope to provide a more simple and convenient user experience for all our valuable members. Stay tuned for our new development in 2015 !

are some of the highlights:

Growth Group. performing arts day camp. bleeds), Adventure week. ence, Christmas Family Service. design. Easter: Good Friday Service, Easter



# AllIwant for Christmas is

www.standrews.org.hk







#### Christmas

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DEC

Carols by

Candlelight 燭光歌述崇拜

左敦道1號 1 Jordan Road

7:00pm (in Putonghuo 1188), 9:00pm, 11:00pm (in English)

We prepared for our Christmas promotion ahead of time, got approval from the Lands Department much earlier, and we were able to put up a banner on Nathan Road & Austin Road, Nathan Road & Humphreys Ave from the first week of November until the last week of December.

We also had approval from DGS and DGJS to promote all our Christmas services inside and outside their school area, which helped a lot to increase our publicity.

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"Ask and it will be given to you; seek and you will find; knock and the door will be opened to you. For everyone who asks receives; the one who seeks finds; and to the one who knocks, the door will be opened." (*Matthew* 7:7-8)

St Andrew's Church Kowloon



Heèwoo Han Minister of Shatin Anglican Church

# / Shatin Anglican Church

"Now you are the body of Christ, and each one of you is a part of it" (1 Cor 12:27).

2014 was an exciting year of growth for Shatin Church. Rhys and Keturah Owens joined the church staff as our Youth Worker and Children's Worker respectively. We also welcomed two Ministry Associates, Charles Reid and Karl Granberg, and we are thankful for committed volunteers like April and Lisa, who came regularly to help throughout the year.

As a result, we were better able to teach and love some fifty children who join us each Sunday and take care of the children's team that is constantly growing. The Lord has graciously added to our numbers both in the youth group and children's ministry. Thanks to an increase in volunteers and staff, the staff have been able to take some much deserved rest. Yet this growth did not come without growing pains. The staff team has had to work harder at working together, and recognize that we are made differently with varying personalities and gifts. We have had to work harder at growing in unity and loving each other.





The good news of course is that we are not the head of the church, nor do we have to take care of the church just by ourselves. Christ is the head of the church and he has gifted us with his Holy Spirit. God then has sent us members of the body who bring tremendous gifts to share with one another. Whether among staff or church members, we, as a church, continue to remind ourselves that we are one unit, though it is made up of many parts; that we serve one head, Jesus Christ, though we have many minds; that we all are embarking on one path of selfsacrifice and denial, so that we might die and live with Christ.

# CAROLING

Shatin Church right now is going through a sermon series called 'Church in Transition', as we study the book of Acts together. We want to find out what the early church did right in those years of extraordinary growth, and see how they dealt with their difficulties. They sure had many, as I'm surely we will too.

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But as long as the head of the church is Jesus Christ, as long as we are united in our belief in him, as long as we share in the common mission of serving him, and strive to work together as one unit, I'm confident we will grow in Christ together as he intends.

How exciting it is to be a part of the body of Christ!

St Andrew's Church Kowloon



Peter Hurricks Minister of Resurrection Church

# /Resurrection Church

2014 has been another year of challenge and change for Resurrection Church which has continued to grow steadily.

### **Church Building Project**

2014 was dominated by the potential offer of a plot of land in Sai Kung for a church building from the Government Lands Department. The Committee agreed to go forward with a formal application with the assistance of a professional planning consultant. The application process is complicated and time consuming. It requires the church to come up with a specific proposal on how the land would be used. This involved producing an outline plan of the site use which would include a church building. After the application is submitted to the government there are many steps and meetings that happen before the government will make an offer to the church of the land and determine the required premium that has to be paid. When a final offer and terms are received, Resurrection Church and St. Andrew's along with the Church Property Trustees will have to make a decision on whether the land can be accepted. The application and offer process can take one to two years to complete.

The Resurrection Church Committee at the request of St. Andrew's Church Council approved the setting up of a Project Steering Committee consisting of five representatives from Resurrection Church including myself and chaired by Revd John Menear as Vicar of St Andrew's. The function of the PSC is to give overall guidance to the process on behalf of St Andrew's Council and to liaise with the Church Property Trustees. At the same time the Committee established a Resurrection Church Working Group comprised of various ministry leaders and congregation representatives to develop a floor and site plan for a church. Many ideas were put forward by church members and the working group, with professional assistance incorporating them into a land use schedule and concept design to accompany the land application.

The concept design and application was submitted to the government in August and we must now prayerfully wait for them to respond.



### Farewells and Welcomes

During 2014 we farewelled a number of people, some of whom had been with the church for many years and played significant roles in the life of the church. It was particularly sad to farewell Anthony and Toni Charter who returned to the UK and had been with the church since it was first established 30 years ago. At the same time we welcomed many new families over the year that have moved into the Clear Water Bay – Sai Kung area and are now beginning to take an active part in the life of the church. We also welcomed Phil Hawken as our new part time Youth Pastor.

During the year we had three funerals of people closely associated with the church. Of particular sadness was the death of Mark McAlpine after a long battle with cancer. He ran many Alpha Marriage courses and was a faithful intercessor and is missed both by us and especially his family who continue in the church. Though it was sad, it was wonderful how our church family prayed and supported the family, mourned for his death and celebrated his life.

### Philippine Appeal Project

Three families of our Philippine Fellowship had their family homes destroyed in the typhoon in November 2013. An appeal to rebuild the houses was launched in March and the church responded extremely generously raising over HK\$100,000. This has enabled the families to rebuild and has been a huge blessing.

We give thanks to the Lord for all His mercies and blessings over the past year.

# / Contact Us

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**Church Site Opening Hours** Monday to Sunday: 7:30am -10:30pm



St Andrew's Church

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